

RULES FOR PARTICIPATING IN OUR SPORTS AND EVENTS – INCLUDING CONSENT TO PROCESS PERSONAL INFORMATION IN TERMS OF THE PROTECTION OF INFORMATION ACT, 4 OF 2013 (POPIA) AND INDEMNITY DISCLAIMER

Players and event participants are to adhere to the below rules:

- **Drugs & Alcohol** - No person shall be under the influence of or have in his/her possession or partake or offer any other person any illegal substances such as drugs and alcohol.
- **Fair play & sportsmanship** - Players and participants are to demonstrate good sportsmanship and comradeship, which includes good behaviour on and off the field, showing respect for opponents, accepting victory & defeat and playing by the rules of the game.
- **Respect** - Respect for parents, coaches, referees and other event attendee's - to maintain yours and the LMLF's integrity.
- **Safety protocols** - All persons shall adhere to the rules and safety protocols and not put any other individual or player in harm's way.
- **Access to Assets of Sponsors** – respect the use of all facilities and equipment provided at all games and events by the LMLF.
- **Decorum** – no physical or verbal abuse by players and/or event participants will be tolerated – LMLF reserves its right to immediately dismiss you from any of its games and/or events.

COMPLIANCE WITH THE PROTECTION OF PERSONAL INFORMATION ACT, 2013

The Protection of Personal Information Act, 4 of 2013, (POPIA) regulates and controls the collection, use, transfer and processing of an individual or legal entity's Personal Information. In terms of **POPIA**, a **"Responsible Party" (in this case the Lincoln Mali Leadership Foundation ("LMLF") and its associates)** has a legal duty to process a **"Data Subject's" Personal Information (in this case being players/spectators/event participants)** in a lawful, legitimate and responsible

In terms of **POPIA** all persons, including the **LMLF** employees or associates, who collects, manages, processes, transfers, stores and/or retains Personal Information, whether held under a document, recording or in any other format has a responsibility and legal duty to process such information in accordance with the provisions housed under **POPIA** i.e. in a lawful, legitimate and responsible manner. In order to discharge this duty, the **LMLF** require your express and informed permission to process your Personal Information.

"Personal information" means any information of a personal nature belonging to a Data Subject which may be or which is processed, collected, and used by a Responsible Party, and which will include any information related to or owned by either a private or public entity and/or natural individual such as a name, address and ID number, educational, medical, criminal or employment history, as well as information pertaining to financial transactions, views or opinions and information relating to the race, gender, sex, pregnancy, marital status, nationality, ethnic or social origin, colour, sexual orientation, age, physical or mental health, well-being,

disability, religion, conscience, belief, culture, language and birth of the person.

“**Processing**” means the collecting, receiving, storing, using (including sharing of Personal Information with credit bureaus), updating, modifying, disseminating and destruction of Personal Information.

“**Responsible Party**” means the person, legal entity, company or public body that is responsible for processing an entity or individual’s personal information.

“**Data Subject**” means the individual, legal entity, public body or company, whose personal information is being processed.

1. Purpose for the collection

The purpose for the collection of your Personal Information and the reason for the **LMLF** requiring your Personal Information is to enable the **LMLF** –

- 1.1.1 to comply with lawful obligations, including amongst others, all applicable labour, tax and financial legislation
- 1.1.2 to give effect to a contractual relationship between the **LMLF** and yourself;
- 1.1.3 to conduct its business operations; and
- 1.1.4 to protect the legitimate interests of the **LMLF**, yourself and or any third parties.
- 1.2 All Personal Information which you provide to the **LMLF** will only be used for the purposes set out above.

2. Withholding Consent

You are within your rights to withhold consent to the **LMLF** collecting and processing your Personal Information. In the event that you withhold consent to providing the **LMLF** with your Personal Information, the **LMLF** will not be able to engage with you or to enter into an agreement or relationship with you.

3. Storage of Personal Information

- 3.1 All Personal Information, whether hard copy or a soft copy, which you provide to the **LMLF** and its associates will be held and stored securely and for the purpose for which it was collected.
- 3.2 The Information as contained in soft copies, will be stored electronically in a centralised data base.
- 3.3 Where appropriate, hard copies of Personal Information will be stored and retained safely under lock and key.

4. Right to Object

In terms of section 11(3) of **POPIA** you have the right to object to the **LMLF** processing your Personal Information. On receipt of your objection the **LMLF** will stop any further processing until the cause of the objection has been resolved.

5. Accuracy of Information

POPIA requires that all your Personal Information and related details supplied are complete, accurate and up-to-date. Whilst the **LMLF** will always use its best endeavours to ensure that your Personal Information is reliable, it will be your responsibility to advise us of any changes to your Personal Information, as and when these may occur.

6. Access to the Information by the Data Subject

You have the right at any time to ask the **LMLF** to provide you with:

- 6.1 the details of any of your Personal Information which the **LMLF** may holds on your behalf; and
- 6.2 the details as to what the **LMLF** has done with that Personal Information.

7. Advertising and Promotional activities

Part of the reasons the **LMLF** is holding your Personal Information is for marketing and/or promotion of its programmes, events and to source sponsorships from potential sponsors.

8. Complaints and Compliments

You can address any complaints or compliments that you may have to info@lincolnmalileadership.org

9. Declaration and informed consent

- 9.1 I/we have read the rules and terms reflected in this document and that I/we fully understand the meaning and effect thereof;
- 9.2 I consent to providing the Personal Information required, to the **LMLF**, on the understanding that they are responsible to abide by the principles set out in **POPIA** and in this document.
- 9.2 I declare that all Personal Information being supplied by me to the **LMLF** is accurate, up to date, not misleading, and that it is complete in all material respects.
- 9.3 I undertake to advise the **LMLF** immediately of any changes to my Personal Information, should any of the details change.
- 9.4 By providing the **LMLF** with my Personal Information, I consent and give them permission to process and further process the Personal Information, as and when required, that I supply to the **LMLF**, understanding the purposes for which the Personal Information is required and for which it will be use.

POPIA CONSENT:

Any personal data relating to the winner(s) or event participant(s) will be used solely in accordance with the POPIA. The players and/or participants partaking in the LMLF games or events, consents to his/her personal information being taken, used, stored and shared by the LMLF with its associates, for the purpose of all work undertaken by the LMLF.

INDEMNITY DISCLAIMER

I/We agree to indemnify and hold harmless, the Lincoln Mali Leadership Foundation against any and all liabilities (losses, damage to property, injuries, death, damages, litigations costs) arising out of or in connection with any player or participant having participated in any such sporting and/or having attended any event held by the LMLF. I/We accept that all reasonable precautions will be taken to ensure the safety and welfare of the players and/or participants.